

CORNING JOINT FIRE DISTRICT

Drug and Alcohol Abuse Policy

Adopted: October 30, 2019

Revised:

Policy #:	
Policy:	Drug and Alcohol Abuse Policy
Effective Date:	October 30, 2019
Authority:	Town Law §§ 176(11) and (21)
Cross-reference:	

PURPOSE: The Corning Joint Fire District ("Fire District") Strives to Provide a Safe Work Environment and Encourages Personal Health. The Fire District Considers the abuse of Drugs or Alcohol at the Firehouse or While on Duty to be an Unsafe and Counterproductive Work Practice.

TERMS:

- No Fire District personnel will report to or remain on duty while under the influence of alcohol or drugs.
- No Fire District personnel will drive or operate or otherwise ride on or work with any apparatus, vehicle or equipment while under the influence of alcohol or drugs.
- Fire District personnel shall not knowingly allow fellow Fire District personnel to violate the Fire District's policy regarding the abuse of alcohol or drugs in the workplace.
- Personnel who are using authorized prescription drugs, which may have an adverse affect on the individual's ability to perform the job performance requirements and essential functions of his or her job shall not report for duty or engage in other activities unless or until they have the approval of the Chief of Department after recommendation by the Fire District's Medical Advisor.
- Any Fire District personnel who feel they may have a dependence on alcohol or drugs, attributable to a line of duty event, should contact a Chief Officer or a member of the Board of Fire Commissioners of the Fire District to make arrangements for confidential counseling or treatment.
- Violation of this policy may result in suspension or termination.